Lancashire County Council

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| **Person specification form** |
| **Post title:** English Teacher | **Grade:** MPS/UPS + SEN1 |
| **Directorate:** Children and Young People | **Post number:**       |
| **Establishment or team:** Brookfield School |
| **Requirements****(based on the job description)** | **Essential (E)****or****desirable (D)** | **To be identified by: application form (AF),****interview (I),****test (T), or****other (give details)** |
| **Qualifications*** Good Degree or equivalent
* QTS
* Experience and Qualifications related to English and preferably SEN, SEMH

 * Team Teach

  | EEED | AAA/IA |
| **Experience*** Have a secure knowledge and understanding of the

 English curriculum and related pedagogy. * An awareness of the impact that their subject can make

 to the whole school * Ability to teach English to KS3 & KS4
* A track record of success in delivering and developing

 whole school English including a commitment to  ensuring that pupils can achieve their full educational potential * Experience in establishing fair, respectful, trusting,

 supportive and constructive relationships with pupils and staff. * Evidence of influencing others, positive values,

 attitudes and high standards of behaviour in their professional role. * Experience of teaching in a challenging environment
* Evidence of positive outcomes for pupils with SEN
 | EEEEEEEE | A/IA/IA/I/RI/RI/RI/RA/I/RI/R |
| **Knowledge, skills and ability*** Evidence of excellent classroom practice
* Excellent understanding of the English

curriculum.* Excellent understanding of effective and engaging

Teaching methods.* Able to incorporate assessment for learning strategies

into everyday practice**.*** The ability to engage, enthuse and motivate

students.* Able to use ICT to enhance learning and teaching
* Excellent interpersonal skills
* Leadership experience or potential
* Able to support the delivery of English by a non-specialist.
* Motivation to go the extra mile during challenging

circumstances. | EEEEEED | IIIIIAI/RA/I |
| **Other** (including special requirements)1. Commitment to safeguarding and protecting the welfare of children and young people
2. Commitment to equality and diversity
3. Commitment to health and safety
 | EEE | III |
| **Prepared by:** | Mr R Brocklebank - Headteacher  | **Date:** | October 2020 |
| **Note: We will always consider your references before confirming a job offer in writing**. |