Lancashire County Council

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| **Person specification form** | | | | |
| **Post title:** English Teacher | | | **Grade:** MPS/UPS + SEN1 | |
| **Directorate:** Children and Young People | | | **Post number:** | |
| **Establishment or team:** Brookfield School | | | | |
| **Requirements**  **(based on the job description)** | | **Essential (E)**  **or**  **desirable (D)** | | **To be identified by: application form (AF),**  **interview (I),**  **test (T), or**  **other (give details)** |
| **Qualifications**   * Good Degree or equivalent * QTS * Experience and Qualifications related to English and preferably SEN, SEMH      * Team Teach | | E  E  E  D | | A  A  A/I  A |
| **Experience**   * Have a secure knowledge and understanding of the   English curriculum and related pedagogy.   * An awareness of the impact that their subject can make   to the whole school   * Ability to teach English to KS3 & KS4 * Experience of managing teams and leading whole   school initiatives.   * A track record of success in delivering and developing   whole school English including a commitment to  ensuring that pupils can achieve their full educational  potential   * Experience in establishing fair, respectful, trusting,   supportive and constructive relationships with pupils  and staff.   * Evidence of influencing others, positive values,   attitudes and high standards of behaviour in their  professional role.   * Experience of teaching in a challenging environment * Evidence of positive outcomes for pupils with SEN | | E  E  E  E  E  E  E  E  E | | A/I  A/I  A/I/R  A/I/R  I/R  I/R  I/R  A/I/R  I/R |
| **Knowledge, skills and ability**   * Evidence of excellent classroom practice * Excellent understanding of the English   curriculum.   * Excellent understanding of effective and engaging   Teaching methods.   * Able to incorporate assessment for learning strategies   into everyday practice**.**   * The ability to engage, enthuse and motivate   students.   * Able to use ICT to enhance learning and teaching * Excellent interpersonal skills * Leadership experience or potential * Able to support the delivery of English by a non-specialist. * Motivation to go the extra mile during challenging   circumstances. | | E  E  E  E  E  E  D | | I  I  I  I  I  A  I/R  A/I |
| **Other** (including special requirements)   1. Commitment to safeguarding and protecting the welfare of children and young people 2. Commitment to equality and diversity 3. Commitment to health and safety | | E  E  E | | I  I  I |
| **Prepared by:** | Mr R Brocklebank - Headteacher | **Date:** | | October 2020 |
| **Note: We will always consider your references before confirming a job offer in writing**. | | | | |