

Lancashire County Council

Person specification form		
Job title: Teacher	Grade: MPS 1-6	
Directorate: Children and Young People	Post number:	
Establishment or team: Brookfield		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (A), interview (I), task (T), or other (give details)
Qualifications		
Degree in relevant subject	E	A
Teaching Qualification	E	A
Evidence of relevant further study Particularly in relation to education or subject specialism	D	A
Evidence of appropriate professional development.	E	A
Experience		
Evidence of teaching pupils with challenging behavior in particular a special school setting.	D	A/I
Relevant teaching expertise, either through employment or as a trainee teacher	E	A/I
Evidence of teaching across key stages	D	A/I
Experience of improving outcomes for pupils	E	A/I
Experience of working in areas of high deprivation	D	A/I
Experience of working with external partners in the delivery of an enhanced curriculum.	E	A/I
Knowledge, skills and abilities		
Evidence of consistently achieving excellent outcomes for children	E	A/I
Shows a clear and detailed understanding of what will be involved in addressing the key tasks in the job description.	E	A/I
Proven success of delivering lessons addressing the needs of all pupils but with particular reference to those exhibiting very challenging behaviour.	E	A/I
Excellent curriculum knowledge, and a willingness to engage in curriculum innovation, particularly in English and Maths.	E	A/T/I
Commitment to the use of Technology in their teaching.	E	A/T/I
Commitment to safeguarding the welfare of all students.	E	T
Experience of positive handling and de-escalation.	D	A
Experience and knowledge of upto date policy including SEN Code of Practice.	E	A/I

Personal Attributes		
Commitment to the vision and aims of Brookfield School	E	A/T/I
Commitment to the raising of standards of teaching and learning.	E	A/T/I
Commitment to the development of common good practice in all subjects	E	A/T/I
Be able to use ICT in teaching and learning	E	A/I
Commitment to on-going INSET and Professional Development, including innovative teaching and learning.	E	A/I
To be actively involved in the full life of the school with a particular reference to enrichment.	E	A//I
Commitment to the development of the curriculum	E	A/T/I
Maintain a sense of proportion whilst dealing with challenging situations	E	A/T/I
Efficiently organised and able to meet deadlines	E	A/T/I
Have the ability to work cohesively and collaboratively within a team, whilst leading	E	A/T/I